

wood.

UK Government Supply Chain

Carbon Reduction Plan

September 2023



Commitment to achieving Net Zero

Wood has established a target of a 40% reduction in scope 1 and 2 carbon emissions by 2030, in support of our journey towards net zero.

Baseline Emissions Footprint

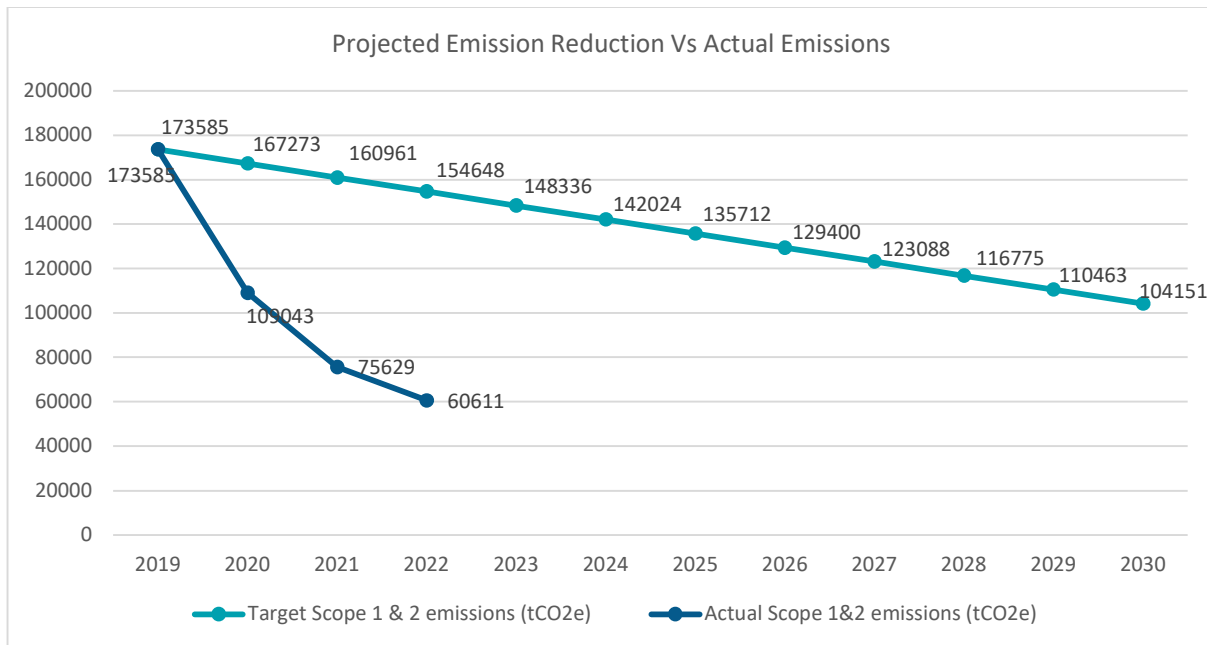
Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year - 2019	
<i>Additional details relating to our baseline emissions calculations.</i>	
<p>Wood reports emissions within an operational control boundary, aligning our approach to GHG protocol and methodology. We utilise a market-based methodology to report progress against our target to reduce our Scope 1&2 emissions by 40% by 2030, from a 2019 baseline. We have chosen the market-based methodology because a key element of our carbon reduction strategy is to transition to procuring electricity solely from renewable sources. Using a market-based methodology allows for a true reflection of the impact on our emissions to be reported.</p> <p>Our scope 3 emissions are not included in our 2019 baseline and are not currently included in our emissions reduction target. We commenced reporting Scope 3 emissions in 2021 to give transparency over the drivers of those emissions.</p> <p>In September 2022, we completed the sale of our Built Environment Consulting business. This sale represents a significant change to Wood’s carbon emissions profile and, in accordance with guidelines set down in the GHG Protocol, has necessitated an exercise to re-baseline Wood’s carbon footprint. Our revised baseline will be published in our 2023 annual report.</p>	
Emissions	Tonnes of CO ₂ e
Scope 1	78,084
Scope 2	95,501
Scope 3	Not Reported
Total Emissions	173,585

Current Emissions Reporting	
Reporting year - 2022	
Emissions	Tonnes of CO ₂ e
Scope 1	38,049
Scope 2 MB	22,562
Scope 3	2,251,056 Upstream transportation & distribution 18,876 Waste generated in Operations 71,346 Business Travel 33,359 Employee Commuting (inc working from home) 120,150 Purchased goods & Services 1,757,068 Capital goods 178,851 Fuel & Energy related activities 22,431 Downstream Leased Assets 48,975
Total Emissions	2,311,667

Emissions reduction targets

Our target is a 40% reduction in our scope 1 and 2 emissions by 2030. We project that our emissions will decrease from our baseline year of 2019, from 173,585 tCO₂e to 104,151 tCO₂e, a reduction of 69,434 tCO₂e. Set in 2020, our milestone goal was aligned to the climate science at the time. Wood are in the process of reviewing our targets in accordance to the current SBTi guidance to align our ambition for Net Zero by 2050. Wood do not use carbon offsets, and instead focus on behavioural changes and absolute reductions. Progress towards our target can be seen in the graph below.



Carbon Reduction Projects

The following environmental management measures and projects have been completed or implemented since the 2019 baseline. The carbon emissions reduction achieved by these schemes equate to an 65% reduction against the 2019 baseline and the measures will be in effect when performing the contract.

- Established internal Climate Change Focus Group, made up of key stakeholders from our Business Units and Functions, key to the delivery of our carbon reduction target.
- Sustainability Leads appointed in each business unit.
- Established fleet and real estate’s carbon reduction workstreams.
- External independent review of Scope 1 and 2 target trajectory against SBTi requirements.
- External independent scope 3 materiality assessment.
- External verification of Scope 1 & 2 emissions and of scope 3 emissions from 2021 onwards
- Ongoing project to move all offices, where Wood procure electricity directly and it is available on the market, to tariffs providing electricity from renewable sources.
- Office rationalisation and square footage reduction programme.
- Internal communications campaign around our target and the issues associated with Climate Change.
- External communications campaign to launch of our scope 1 and 2 reduction target.
- Online employee climate change awareness training launched.

- Built and rolled out new carbon reporting software.
- Around 200 data providers around the business trained in carbon data reporting requirements.
- Restructured footprint in line with our new business structure.
- Improvements in data quality.
- Updated global Carbon Accounting and Reporting Standard.
- Roll out of master agreement for travel globally.
- Issue of the Energy Management Standard and accompanying checklist, setting the minimum expectations for energy management across the Wood property portfolio.
- Global flexible working policy implemented
- Issued an in-house online climate change training course to both our internal supply chain teams and top tier suppliers.
- Business unit carbon reduction plans in place

Our future plans include measures such as:

- Fleet policy to be drafted.
- Standardisation of data reported from our fleet portfolio.
- Efficient driving training and standard to be developed.
- EV's / Hybrid vehicles to replace traditional fleet in the UK and used as a test for further roll out where infrastructure allows.
- Energy efficiency of potential offices to be reviewed as part of selection criteria.
- Installation of renewable electricity technology at offices owned by Wood or on a long-term lease (over 5 years).

More granular detail of the carbon reduction plan is broken down in Wood's target strategy document including the implementation of strategic and tactical actions taken/to be taken to implement the plan to meet the target.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Corporate Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate government emissions factors for greenhouse gas company reporting. Our emissions are reported within an operational control boundary.

Scope 1 and 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed



Name: **Linzie Forrester**

Position: President of Sustainability

Date: 7th September 2023